

Dispelling HR Myths & Employment Law Update

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naphthens
solicitors

Welcome



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Dispelling HR Myths...

"I have to treat women on maternity leave more favourably"

YOU'RE FIRED!



You



Door

Dispelling HR Myths...

“A complaint is only a grievance if it’s in writing”



Dispelling HR Myths...

“An employee doesn’t have to attend a disciplinary meeting if they are off sick”



“The first item on the principal’s cabinet agenda is the high rate of staff absenteeism”

Dispelling HR Myths...

"I can't give a bad reference"

ABOUT THIS REFERENCE
OF YOURS, HE WORKED FOR
ME FOR SIXTEEN YEARS,
AND WHEN HE LEFT
I WAS VERY SATISFIED.



Dispelling HR Myths...

“Restrictive covenants are not worth the paper they’re printed on”.

Update

- 29th July 2013
 - Introduction of Employment Tribunal fees and change of Employment Tribunal rules
- January 2014
 - Amendments to TUPE
- Spring 2014
 - Extending flexible working rights
 - Introduction of ACAS fixed conciliation period

QUESTIONS



For any further information or if you have any questions, or would like any detail on HR3 please contact:

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