



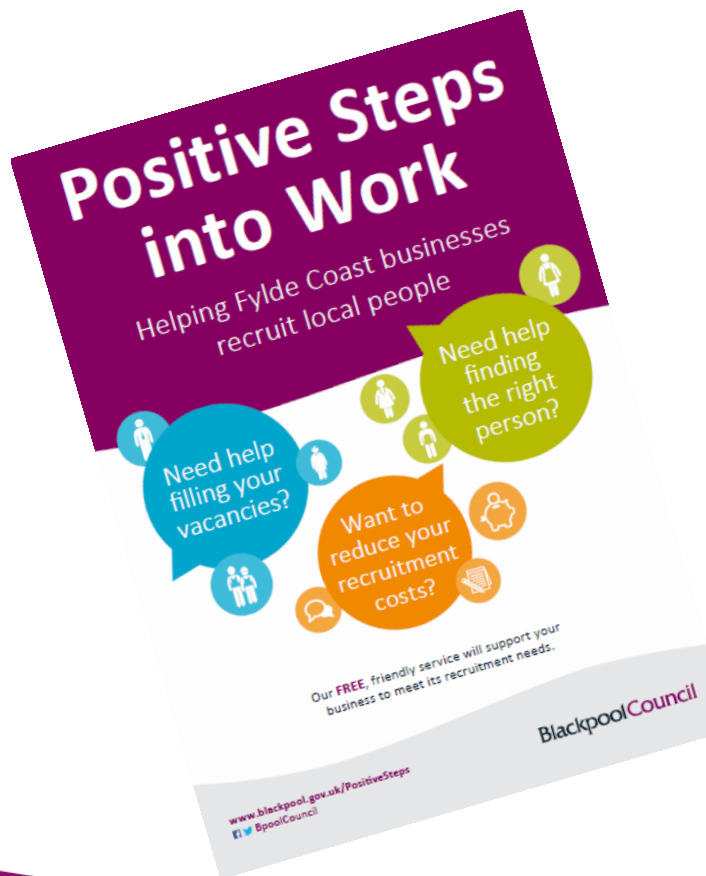
Positive Steps Into Work- Recruitment Services

Aimi O'Donnell

Employer Relationship Manager



Positive Steps Into Work- Recruitment Services



Chance2Shine - Employer Offer

Recruiting Options



Work Placements – a free resource to support your busier times.

Temporary Staff

Work Trials for permanent/casual staff you wish to employ.



Work Placements

Work Trials

No temp to perm fees-

Free Recruitment Service

- **Full Recruitment Support** –we have candidates available now and can help you fill vacancies quickly
- **Work trials** – helping you get the right person for the right job by ‘trying them out’ first
- **Interview locations** – we have suitable rooms available to interview candidates
- **Access to funding** – for employee training and uniforms
- **In work support** – to help new recruits settle into the first few weeks of work



CHANCE2SHINE Work Placements

- **Flexible work placements** – 16 hours per week, up to 4 weeks - option to extend
- **Pre- work placement training**- H & S, E & D & work specific
- **Candidates matched to suit your opportunity** – job descriptions
- **DBS Checks**- completed in house & funded
- **Candidates travel** – bus passes/ car mileage funded
- **Uniform & ID badges**-funded
- **Weekly telephone reviews** -with both the Manager and candidate
- **Employer commitment** -End of placement feedback – reference



Sainsbury's Good news stories





- **Ethical business model** – any profits are reinvested into ‘back-to-work’ schemes for local people.
- **Good Value** – all employers pay our standard temp rate and no ‘temp to perm’ fees if you find the right person for your business.
- **Work trials** – we can negotiate a short work trial
- **Trusted, local government provided service.**
- **Proven track record of delivering a high quality, professional service for over 10 years.**
- **Access to wider council services-** Business Support.
- **Signposting to partnering services that may be beneficial-** Training Providers offering appropriate provision to upskill your existing/new employees.

Positive Steps in Work- Quality Service & Standards



**Fair Train Work Experience
Quality Gold Standard**



**ISO 9001 Quality
Management Systems**



**Matrix Quality Standard for
Information Advice & Guidance**



**Recruitment & Employment
Confederation**

Positive Steps Into Work

- **Important contact information** on Recruitment Offer in your packs.
- **Interested?** Complete the slip in your packs & pass back to us or contact Aimi at a later date.
- **Any Questions?**

