

People make or
break a
business.



AHEX
TRANSFORMING BUSINESSES



EMBARK ON A JOURNEY
OF GROWTH & TRANSFORMATION

AHEX enhances business performance
through its winning formula

$$(TB + CT + PA) \quad CS = \\ BP^4$$



AHEX
TRANSFORMING BUSINESSES



AHEX's FOUR pillars empower teams to overcome
the invisible forces slowing down your

This has a direct impact on

- ✓ Retention & Loyalty
- ✓ Communication across departments
- ✓ Leadership & Time management
- ✓ Efficiency & Team work
- ✓ Innovation & problem solving
- ✓ Cultural awareness & Work ethic
- ✓ Global Emotional intelligence
- ✓ Active listening & Corporate voice
- ✓ Multi-Language-Culture strategy



AHEX

FOUR PILLARS

- o People Audit
- o Keynote Speakers
- o Affiliate Learning and Development
- o Change Management

Consultancy Services



Team-Building



- o Effective Teambuilding
- o Leadership development
- o Scenario Training

- o Certified Corporate Training
- o Level 3 and 5 courses
- o Onsite, Online or mixed
- o Intensive 3- or 5-day training

Certified Training



Psychometric Analysis



- o Aptitude and Psychometrics
- o Succession Planning
- o Recruitment Employment Screening

The
POWER to
TRANSFORM
BUSINESSES



"If you could get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time."

Patrick
Lencioni

AHEX

TRANSFORMING BUSINESSES





Our Mission

AHEX strives to enrich people's experiences and satisfaction at work by redirecting the organisation's focus onto the essential values of leadership and integrity, leading to an improvement in dedication, loyalty and output.



Our Vision

AHEX aims to make organisations more productive and profitable through its people by developing the sense of belonging and satisfaction throughout the organisation.

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Faithfull

We are loyal, constant and steadfast towards the truth by being clear and direct.



Wise

Every action taken by AHEX must reflect experience, knowledge and good judgement.



Self-assured

What we do requires confidence so to inspire taking the necessary steps to reach for the goals.



Leadership & Boldness

AHEX came to fruition through a desire of wanting something different in the workplace, and this will define our future.



Accountability & Constant

Improvement.
All AHEX services are researched to ensure they are of the highest standard. Our research department is constantly looking for the next innovation to ensure AHEX never stops improving.



Integrity & Commitment to our

Customers.
Our principles and being honest with our customers is of utmost importance to us at AHEX, even if it is not what the customer desires to hear.

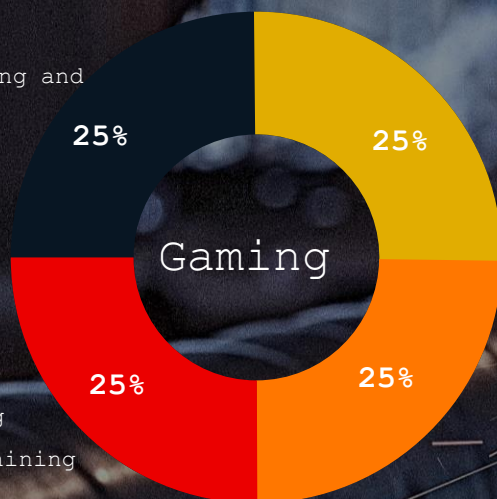
OFQUAL Licence No 600/5934/5

3-5-day Fast-track Qualification

Malta Further & Higher Education Authority
MFHEA 2023-007

Bespoke Combination



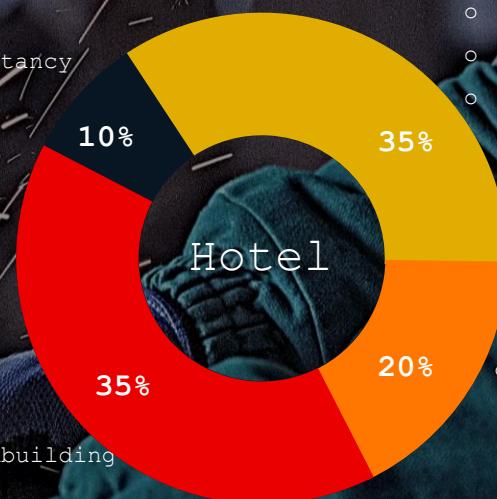


- o People Audit
- o Affiliate Learning and Development

- o Certified Corporate Training
- o Level 3
- o Onsite
- o Intensive 3 day training

- o Effective Teambuilding
- o Scenario Training

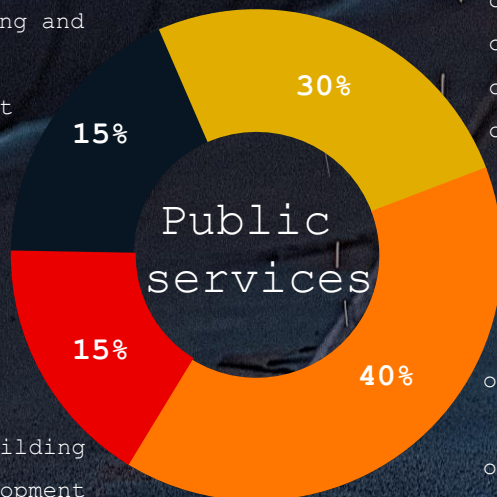
- o Aptitude and Psychometrics
- o Succession Planning



- o Certified Corporate Training
- o Onsite training
- o Intensive 2-day training

- o Effective Teambuilding

- o Aptitude and Psychometrics



- o People Audit
- o Affiliate Learning and Development
- o Change Management

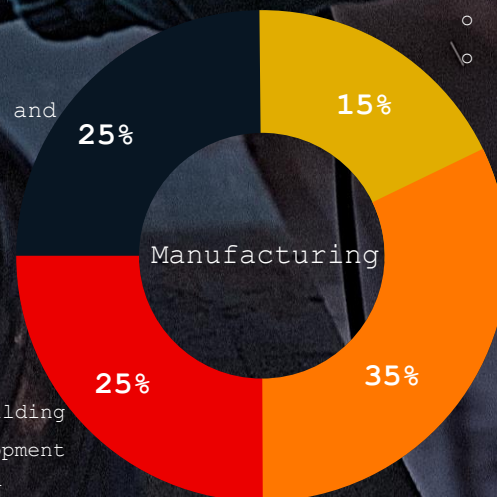
- o Certified Corporate Training
- o Level 3 and 5 courses
- o Mixed training
- o Intensive 5-day training

- o People Audit
- o Keynote Speakers
- o Affiliate Learning and Development
- o Change Management

- o Certified Corporate Training
- o Intensive 5-day training

- o Effective Teambuilding
- o Leadership development

- o Aptitude and Psychometrics
- o Succession Planning
- o Recruitment Employment Screening



- o Aptitude and Psychometrics
- o Succession Planning
- o Recruitment Employment Screening

- o Effective Teambuilding
- o Leadership development
- o Scenario Training



The JOURNEY



Initial Consultation

Discover Your Path to Success:
Let's Plan Your Journey Together.

Analysis

Uncover the Key Issues:
In-Depth Analysis for Optimal Results

The Plan

Collaboration:
Creating the best strategy for your success

Implement

Make Your Dreams a Reality:
Our Expertise, Your Success

Follow Up

Supporting Your Ongoing Success: Our Follow-Up Makes the Difference



Ahex

TRANSFORMING BUSINESSES
THROUGH ITS
FOUR PILLARS
WITH ITS WINNING FORMULA



AHEX has the winning formula for team building and upskilling



AHEX Your
(TB + CT + PM) = Business⁴

AHEX does more for your business than just TB.

Contact us now for a free consultation to find out how we can improve your business performance.

TB : Team Building CT : Certified Trainers PM : Psychometrics

Is your business in need of a culture change? AHEX can help.



AHEX does more for your business.
Contact us now to find out how we can improve your business performance.

Serious about performance? We are!

This is the power of AHEX.



Consultancy



Certified Training



Teambuilding



Psychometrics

AHEX does more for your business.

Contact us now for a free consultation.



AHEX
UPSKILLING
BUSINESSES

AHEX training and team building services get your teams' performance back on target.

Contact us for a free consultation.

AHEX Affiliated Learning & Development



Governments, NGOs and companies entrust AHEX with their Learning & Development centres - it makes financial sense!

AHEX
UPSKILLING
BUSINESSES

AHEX

TRANSFORMING BUSINESSES THROUGH ITS
FOUR PILLARS WITH ITS WINNING FORMULA



No one will pick it up "coz it's not my job"? Contact AHEX. We bring the change.



- Consultancy
- Teambuilding
- Certified Training
- Psychometrics

AHEX
UPSKILLING
BUSINESSES

When teams break down,
it impedes
business performance!
It's time to contact AHEX.

AHEX
UPSKILLING
BUSINESSES



AHEX

TRANSFORMING BUSINESSES THROUGH ITS
FOUR PILLARS WITH ITS WINNING FORMULA





Empowering Hospitality Teams for Performance

Helping Government Agencies Thrive





Insightfully Customised Solutions

Looking to grow or develop your people strategy? Our expert business leadership and management consultancy services are here to help you grow your business and reach your full potential.

- ✓ **People Audit**
- ✓ **Keynote Speakers**
- ✓ **Affiliate Learning and Development**
- ✓ **Change Management**





**Learn what is
really going on
in your
organisation.**

Your people are your organisations biggest Brand Ambassadors, making your organisation a success, or lead it to its downfall.

The AHEX Organisation Survey provides a realistic view of your organisation's climate and operations, conducive to making meaningful changes.

Keynote Speakers

Keynote speakers motivate change through the powerful message they deliver by captivating the audience. AHEx's list of professional speakers are experts in sales, business, marketing, innovation, education, technology, inspiration, religion, finance, health, entertainment, sports, and more.

Affiliate Learning and Development



A fair agreement with a team you can trust



Setting up and managing Learning & Development requires a huge investment. AHEx L&D solutions bring the best in upskilling your company without the heavy costs. With our Affiliated Learning and Development partnership, we bring you the best of AHEx's four divisions and experts on a pay per use arrangement.

Change Management



Implementing Change and Innovation

As the global business climate rapidly shifts from Industry 4.0 to 5.0, leadership effectiveness and trust in top management are both positively related to innovation implementation behaviour. Resistance to change has a direct negative affect on business performance, and that is where AHEX can help.



Improving Internal Communications
And Teamwork



AHEX is a leading provider in leadership, management and communications courses

Upskill the performance of all your employees.

Our aim is to improve business performance by training and empowering your managers, leaders, and key team members of staff so they can perform at their best.

We deliver tangible and measurable results to organisations of all sizes through our training branches across



On site training

AHEX provides customized training solutions tailored to meet the unique needs of your business.

Our team of experienced coaches deliver programmes customized to your business objectives, ensuring your employees receive the upskilling they need to perform their jobs more effectively.





Our online courses allow your team members
to learn at their own pace.

1

Full remote
& autonomy

2

Full remote with
tutor support

3

Online classes for
groups and individuals
lead by an online tutor





Elevate performance by
developing individuals and
transforming organisations



Gain the competitive edge with our Lead First training and assessments tools. Our activities range from effective team building to complete simulations with realistic workplace settings.

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Is Team Building A or B?



A) an excuse to get out of the office at the company's expense for fun and games.

B) an opportunity for teams and individuals to partake in upskilling tasks combined with training and psychometric analysis where the company's investment sees a positive return in business performance.

THE POWER OF AHEX WHEN TIME IS OF THE
ESSENCE TO UPSKILL YOUR BEST



As a company grows, so does its teams, and every team needs a leader. When companies grow fast, AHEX can upskill your leaders efficiently.

The intensive interview

In-tray exercises are a versatile method of assessing relevant skills in a workplace-relevant context, giving organisations an accurate indication of a candidate's skills and abilities.

In-tray exercises require applicants to play the role of an employee at a fictitious company.

In-tray exercises expose a lot about a candidates' decision-making processes.





Training Leadership

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Understand People

Gain insights and evaluate candidate's skills and abilities, as well as their suitability for the role and the company culture.

Psychometric tests provide reliable, fair, and unbiased assessment of a candidate's cognitive abilities, personality, and emotional intelligence.



Recruitment

Employment Screening

Finding the greatest new hire for your available position requires a thorough screening process of potential candidates.

AHEX expertise aids recruiters in focusing their talent pool and selecting the top applicants with whom to continue the hiring procedure.

With AHEX the process is practical, and candidate screening is swift, impartial,



Succession Planning

No matter how big or small your company is, you need talented employees who are prepared to take over important roles when the current occupants leave.

Developing future leaders for important jobs across all levels of your organization, not simply at the top, is the goal of succession planning.

By upskilling high-potential employees for promotion, it aids your company in being ready for any



Maximising Performance in Logistics Operations



Driving Efficiency in Manufacturing Industry

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