

Blackpool's Fair Employment Charter

Objectives

- Help build and sustain economic growth in Blackpool
- Promote “making work fairer” and create better jobs
- Recognise existing good employment practice
- Good for businesses, employees and the local community
- Supports the Employment Rights Bill agenda

The Charter

- Not unique, based on good practice elsewhere.
- Aims to be easy to access and maintain, application by completing a simple webform
- Flexible, offers employers a choice of work areas to be assessed and also a choice of introductory or advanced levels.
- Seeking to develop benefits of taking part – would welcome views on what would be useful/helpful?



What are we looking to assess?

- Job security
- Fair pay
- Working environment
- Flexible working and flexible working hours
- Learning and development

Who has applied to take part?

Quite a few employers have expressed an interest so far. We're happy to help with completing the online form and identifying suitable evidence to support your Charter application.

Blackpool Transport (see certificate presentation photo) and Glasdon Group are the first two employers to apply and successfully meet all the Charter standards at an advanced level.



Next steps

Visit the website

[Blackpool fair employment charter](http://www.blackpool.gov.uk)

Ask any questions

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